APPENDIX 5

Equality Impact Assessment (EqIA) Hertfordshire Waste Site Allocations Document

April 2015 Addendum

The Waste Planning Authority has produced this addendum to the Waste Site Allocations Equality Impact Assessment (EqIA), for the publication of the Employment Land Areas of Search Supplementary Planning Document (ELAS SPD).

Background to the Waste Site Allocations EqIA

An EqIA was written for the Waste Site Allocations document in June 2013 when it was submitted to the Secretary of State for its independent public examination. The Waste Site Allocations document contains Allocated Sites and Employment Land Areas of Search that are considered suitable for waste related development throughout the lifetime of the document (2011-2026).

The EqIA concluded that the content of the Waste Site Allocations document does not potentially discriminate against each of the ten protected characteristics that are outlined in the Equality Act 2010 and subsequently identified in the EqIA. The Waste Site Allocations document was subsequently adopted by the county council in July 2014, and forms part of the Hertfordshire Waste Local Plan.

Purpose of the ELAS SPD

The ELAS SPD provides further planning guidance into the suitability of waste related development on the 60 Employment Land Areas of Search (ELAS) that are identified in the adopted Waste Site Allocations document. The ELAS SPD does not introduce any new policies, nor does it allocate any new waste sites, in addition to the ones that are currently identified in the adopted Waste Site Allocations document.

It is envisaged that the ELAS SPD will be used by applicants wishing to develop waste management facilities on any of the ELAS and by Officers as a material consideration when determining planning applications on them.

The June 2013 EqIA has been considered when writing the ELAS SPD. The Waste Planning Authority considers that a separate EqIA is not required for the ELAS SPD, due to no new sites and policies being identified within it and the June 2013 EqIA concluding that none of the ten protected characteristics will be potentially discriminated against in the Waste Site Allocations Document.